

# CONCLAVE: WHY CARE?

## SECTION LEADERSHIP DEVELOPMENT

Session Length: 35-40 Minutes

### Learning objectives:

- The importance of Conclave to Arrowmen, the lodge, and the section.
- The importance of commitment in an effective program.
- How to make someone committed.

### Required Materials:

- Section Operations Budget
- Conclave Organizational Chart
- Power Point presentation file
- Napoleon Dynamite DVD
- DVD Player



## TRAINER PREPARATION

Be sure to read over the syllabus thoroughly, probably dozens of times, before any preparation for the presentation. This presentation is general, but requires personalization for your section. Be sure to know the financial standing of your section and the current conclave organizational chart.

This session is highly dependent on information of the particular Section. This is not a universal session, and it needs to be adapted to your Section. Review the syllabus to know the areas that will deviate between Sections.

## SESSION NARRATIVE

### Introduction:

7-10 Minutes

Advance PP Slide

Slide 1

Today we want to answer this question: Why should we be committed to Conclave? But before we can answer that question, does anybody know what it means to 'be committed'? [Look for responses]

Those are good ideas, the definition of commitment is: "the state of being bound emotionally or intellectually to a course of action." For one to be committed it is essential one to feel a sense of responsibility. To help answer our question of 'why should we be committed to Conclave' we are going to look at our responsibilities, both individually and collectively as an entire Conclave staff.

This may be the first time you've been on a Conclave staff or it could be your thirtieth time on staff. Regardless of the number of times you've staffed you know the impact a Conclave can make. The Conclave is a culmination of many hours of work of many people. [Hand out copies of your Conclave's organizational chart] Quickly, let's review everyone's responsibilities.

**Trainer Tip:** If there is no organizational chart or if there is a large Conclave staff present (25+) expedite the process by pointing out a few individuals, some who are Key Staff like the Section Chief and some who are nominal staff like Parking or Health.

As you can see, everyone has their own job and their own responsibilities. If someone didn't do their share of the work, what would happen to the Conclave? [Look for responses]

Conclave is not a one-man show; if not everyone does their share of work it will not be a strong program. We have a responsibility to make Conclave happen[Go over the organizational chart and briefly explain each person's responsibilities].

Advance PP Slide

Slide 2

### Inspirational Portion:

**20-25 Minutes**

Now we know who is responsible for each part of conclave, what do you remember about your first conclave? [Look for responses]

How many of you can say your first conclave was exciting and drove you to do more in the Order of the Arrow? [Look for a show of hands]

That's an impressive number of hands. Conclave can be a very influential weekend in a young Arrowman's life. You might not have realized this but a conclave can be the largest Scouting event an Arrowman ever goes to. Some of the Arrowman who come to our conclave will never have the opportunity to go to NOAC, Jamboree, Philmont, or other events that some of us take for granted. To us it may not seem like a big deal that the food is a little late or a training session got cancelled at the last minute, but to that 13-year old Arrowman our Conclave can make or break his Scouting career, we have a responsibility to excite Arrowmen and make this the best event we possibly can.

Advance PP Slide

Slide 3

We have a responsibility to get the Arrowman excited about the Order, but we must also help him. What good is it to get him fired up about something and not give him the resources to get the job done? Training is key to the personal growth of the Arrowman.

Saturday is the 'beef' of Conclave where a lot happens. Predominantly, we have training. The focus of training is to give tools to our Arrowman to make their lodges and chapters stronger. Last year, did our training strengthen the lodges and chapters? Why? [Look for responses]

**Trainer Tip:** At this point encourage the Training Chairman to take notes and pay attention to what feedback the staff has from the previous year.

Along with training, fellowship is important to strengthening the lodges and chapters, sufficient time for activities like competitions, patch trading, pow wows, etc. needs to be in the schedule. Keep all of this in mind when planning Conclave; we have a responsibility to strengthen the lodges and chapters.

Advance PP Slide

Slide 4

We know that Conclave helps Arrowmen, chapters, and lodges, but how does it help the section? [Look for responses]

**Trainer Tip:** In regards to income, the following portion will differ between Sections. In some sections the trading post and a patch auction serves the greatest means of income. Be sure to review the financial status of the section before presenting this point of information.

The Conclave generates nearly all of the income for the section's operating expenses.

It is important to provide a quality product to increase the attendance of Conclave in future years. In turn, increased attendance will provide increased income. Because of our patch auction and trading post we can subsidize our CoCs, the LAP program, and the section retreat. [Distribute Section Operations Budget]

As you can see, our Trading Post and Auction generated \$XX and we were able to use it for XX.

The Conclave is important to providing financial security and we must be committed to providing a program that will generate income now and in the future.

Advance PP Slide	Slide 5
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We know the importance of being committed. But how do we become committed? Sometimes it will come as quickly as a bolt of lightning, and other times it takes years to develop. Regardless of how long you've been committed, you need to strengthen your commitment in order for it to stay strong. We're going to watch a few video clips on how to build your commitment.

This first clip deals with strengthening your commitment through others. To be successful in your goals, you need to surround yourself with other like-minded people. As we'll see the main character enlists the help of an eager friend who's willing to go the extra yard to achieve the goal.

Roll Video	<i>Napoleon Dynamite: "Bodyguard"</i> (53:14)	Time :47
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Once committed, you must be able to live up to your commitment and work hard. You've got your team already assembled, and you need to put them into action. If you made promises that your Section would provide all-you-can-eat hot dogs, you need to follow through with your promise. Watch in the next clip as Pedro gains the confidence of an unlikely voter by utilizing his team.

Roll Video	<i>Napoleon Dynamite: "Protection"</i>	Time: 1:12
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**Conclusion:**

**5-7 Minutes**

Being committed is essential to having a successful Conclave. If any part of the team is not committed, it shows. Think back to our last Conclave, or the one before that; was there any part that you could tell the staff wasn't committed about doing? How did that make you feel?

As a quick review, let's look again at what we need to be committed to.

Advance PP Slide	Slide 5
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